



Rep. Jeanne M Ives

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09900HB3593ham001

LRB099 09484 SXM 34379 a

1 AMENDMENT TO HOUSE BILL 3593

2 AMENDMENT NO. _____. Amend House Bill 3593 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Public Community College Act is amended by
5 adding Section 3-65 as follows:

6 (110 ILCS 805/3-65 new)

7 Sec. 3-65. Employment contract limitations.

8 (a) This Section applies to employment contracts entered
9 into, amended, renewed, or extended after the effective date of
10 this amendatory Act of the 99th General Assembly. This Section
11 does not apply to collective bargaining agreements.

12 (b) The following apply to any employment contract entered
13 into with an employee of the community college district:

14 (1) The initial term of a rolling contract may not
15 exceed 3 years and a rollover term or rollover terms, if
16 any, may not exceed one year.

1 (2) Severance under the contract may not exceed one
2 year salary and applicable benefits.

3 (3) A contract with a determinate start and end date
4 may not exceed 4 years.

5 (4) The contract may not include any automatic rollover
6 clauses, and all renewals or extensions of contracts must
7 be made during an open meeting of the board.

8 (5) Public notice, in a form as determined by the State
9 Board, must be given of any contract entered into, amended,
10 renewed, or extended and must include a complete
11 description of the action to be taken, as well the contract
12 itself, including all addendums or any other documents that
13 change an initial contract.

14 Section 99. Effective date. This Act takes effect upon
15 becoming law."